



Mr. Michael J. Saile  
405 Executive Drive  
Langhorne, PA 19047



July 03, 2006

Dear Mr. Saile:

PERSONAL AND CONFIDENTIAL

On behalf of LexisNexis Martindale-Hubbell, I am pleased to inform you that as a result of an extensive and confidential peer review by members of your Bar, you have been awarded an **AV Peer Review Rating** by LexisNexis Martindale-Hubbell. The AV Peer Review Rating, which identifies a lawyer with very high to preeminent legal ability, is a reflection of your expertise, experience, integrity and overall professional excellence.

Peer Review ratings are an integral part of Martindale-Hubbell's service to the legal community and have for 100 years, served to complement a lawyer's professional profile. You have now joined a select group of lawyers who have been recognized for their legal expertise and professional stature. Your rating will be included in the Martindale-Hubbell Lawyer Locator at [www.martindale.com](http://www.martindale.com), on the Lexis Nexis Service, on CD-ROM and in print in the Martindale-Hubbell Law Directory.

Please do not hesitate to contact the Peer Review Rating Services team at 800-526-4902, ext. 5000, should you have any questions regarding your rating or any other aspect of the Martindale-Hubbell Peer Review Rating process. You may also go to [www.martindale.com/ratings](http://www.martindale.com/ratings) for additional information.

Best Regards,

R. Michael Gibeault  
Vice President, Peer Review Ratings